



**MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
LINCOLNSHIRE-RIVERWOODS FIRE PROTECTION DISTRICT**

April 23rd, 2024

**HELD AT 671 WOODLAND PARKWAY, VERNON HILLS,
VERNON TOWNSHIP, LAKE COUNTY ILLNOIS**

Trustee Chris Kennedy called the April 23rd, 2024, Meeting of the Board of Trustees of the Lincolnshire-Riverwoods Fire Protection District to order at 2:04 p.m. with the Pledge of Allegiance at the Station 53 (671 Woodlands Parkway) Training Room.

Roll call attendance was taken as follows: Trustee Chris Kennedy–present;
Trustee Anthony Hanes – present; Trustee Wendy Meister-present.

Also, in attendance were Chief Tom Krueger, Deputy Chief Mike Brown, James Howard - Governmental Accounting; IT Coordinator/Project Manager Keith Halfman, Attorney Shawn Flaherty, Candidate Adam Knoll and his family, and LRFD members. Quorum present.

Public comment – No comments or questions.

MINUTES: A motion was made by Trustee Kennedy to approve the March 18th, 2024, regular and closed meeting minutes as written, seconded by Trustee Hanes. A roll call vote was taken as follows: Trustee Kennedy–yes; Trustee Hanes–yes: Trustee Meister–yes Motion carried.

TREASURER’S REPORT: James Howard-Governmental Accounting reviewed the April 2024 Treasurer’s report with the Board. A motion was made by Trustee Hanes to accept the Treasurer’s report as presented, seconded by Trustee Meister. A roll call vote was taken as follows: Trustee Kennedy – yes; Trustee Hanes – yes; Trustee Meister–yes Motion carried.
James Howard reviewed with the Board the draft 2024-2025 budget.

CURRENT MONTHLY BILLS: A motion was made by Trustee Kennedy to ratify paid bills for the current month per the Board List of Bills report in the amount of \$456,990.16 seconded by Trustee Meister. A roll call vote was taken as follows: Trustee Kennedy – yes; Trustee Hanes – yes; Trustee Meister–yes Motion carried.

ATTORNEY REPORT: Attorney Flaherty updated the Board in regard to several legislative bills. Attorney Flaherty discussed SB2879 (competitive bidding process up to \$30k) and SB3163 (funds/revenue set aside for EMS/SRT/OPEB funds), maternity paid time off legislation, and health insurance plans to cover mental health events.

FIRE CHIEF’S REPORT: Chief Tom Krueger updated the Board on:

1. Chief Krueger advised the Board regarding a structure fire in which our LRFD firefighters performed heroically and requested in the rescuing of two (2) civilians.
2. Chief Krueger updated the Board on the current status of firefighter injuries and effects on staffing.
3. Chief Krueger updated the Board in regard to our nine (9) probationary candidate progress, all are doing very well.
4. Chief Krueger stated that promotional tactical exercise has been completed, the written exam component is scheduled for May 4th and the final promotional list will be posted on May 31st , 2024.

5. Chief Krueger updated the Board that he and Chief Staff had a positive and productive meeting with the new Vernon Township Supervisor Tim Kobler.
6. Chief Krueger is on the committee to hire a new RED Center Dispatch Executive Director. Interviews will take place in the first week of May.
7. Chief Krueger stated that the members completed training on Human Relations (teamwork/inclusion, generational differences). This course was taught by the IAFF Human Relations Committee members. This was a concerted effort by the District and Local 4224 to provide valuable and current information to our members.

NEW BUSINESS:

1. The Oath of Office was administered to Candidate Adam Knoll by Board President Kennedy.
2. A motion was made by Trustee Kennedy to approve the Provident (property, casualty, crime and cyber security) 2024-25 renewal as presented seconded by Trustee Hanes. A roll call vote was taken as follows:
Trustee Kennedy–yes; Trustee Hanes–yes: Trustee Meister–yes. Motion carried.
3. A motion was made by Trustee Hanes to approve the PESBA (Carney) agreement as presented, seconded by Trustee Meister. A roll call vote was taken as follows:
Trustee Kennedy–yes; Trustee Hanes–yes: Trustee Meister–yes. Motion carried.

CLOSED SESSION: A motion was made to enter into closed session at 2:35 p.m. for the purpose of discussing matters concerning 5ILCS 120/2 (c) (1), (2), and (5) by Trustee Kennedy, seconded by Trustee Hanes. A roll call vote was taken as follows:

Trustee Kennedy – yes; Trustee Hanes – yes; Trustee Meister–yes Motion carried.

Closed session was entered at 2:37 p.m.

Present at the closed session was Attorney Shawn Flaherty, Trustee Kennedy, Trustee Hanes, and Trustee Meister, Chief Tom Krueger, Deputy Chief Brown, Battalion Chief Eric Levernier, Lt. Schebel and FF Burnell.

Battalion Chief Eric Levernier, Lt. Schebel and FF Burnell. exited closed session at: 3:09 p.m.

At 3:50 p.m., a motion was made by Trustee Kennedy, seconded by Trustee Hanes to exit closed session, and enter into regular open meeting. A roll call vote was taken as follows:

Trustee Kennedy – yes; Trustee Hanes – yes; Trustee Meister–yes Motion carried.

The open meeting was opened to the public at 3:54 p.m.

ACTION FROM CLOSED SESSION:

1. A motion was made by Trustee Kennedy to grant the STEP 3 grievance as written and District decision to be administered to grievant in writing (Lt Schebel) seconded by Trustee Meister. A roll call vote was taken as follows:
Trustee Kennedy–yes; Trustee Hanes–yes: Trustee Meister–yes. Motion carried.

ADMINISTRATIVE ITEMS:

1. Signature of District documents, as applicable

ADJOURNMENT: A motion was made to adjourn the meeting at 3:54 p.m. by Trustee Kennedy, seconded by Trustee Hanes. A roll call vote was taken as follows:

Trustee Kennedy – present; Trustee Hanes – yes; Trustee Meister-absent Motion
carried.

Secretary, Board of Trustees (LRFPD)