



**MINUTES OF THE REGUAR MEETING OF THE BOARD OF TRUSTEES  
LINCOLNSHIRE-RIVERWOODS FIRE PROTECTION DISTRICT**

**October 18th, 2023**

**HELD AT 671 WOODLAND PARKWAY, VERNON HILLS,  
VERNON TOWNSHIP, LAKE COUNTY ILLNOIS**

Trustee Chris Kennedy called the September 20th, 2023, meeting of the Board of Trustees of the Lincolnshire-Riverwoods Fire Protection District to order at 2:00 p.m. with the Pledge of Allegiance at the Station 53 (671 Woodlands Parkway) Training Room.

Roll call attendance was taken as follows: Trustee Chris Kennedy–present;  
Trustee Anthony Hanes – present; Trustee Wendy Meister-present.

Also, in attendance were Chief Tom Krueger, Deputy Chief Mike Brown, James Howard - Governmental Accounting; IT Coordinator/Project Manager Keith Halfman, Attorney Shawn Flaherty, IAFF/AFFI Northern District Representative Art Thompson, members of the AFFI Local 4224 Executive Board (Gilsinger, Dosch, Walovitch, Burnell), Sawyer and Falduto Investment Firm representative Ed Lavin, and several LRFD members. Quorum present.

Public comment – No comments or questions were made by the present audience.

Ed Lavin from Sawyer and Falduto Asset Management introduced himself to the Board and reviewed the current LRFD investment portfolio.

**MINUTES:** A motion was made by Trustee Hanes to approve the October 18th, 2023, meeting regular and closed meeting minutes as written, seconded by Trustee Meister. A roll call vote was taken as follows:

Trustee Kennedy–yes; Trustee Hanes–yes; Trustee Meister–yes Motion carried.

**TREASURER’S REPORT:** James Howard-Governmental Accounting reviewed the October 2023 Treasurer’s report with the Board. A motion was made by Trustee Kennedy to accept the Treasurer’s report as presented, seconded by Trustee Hanes. A roll call vote was taken as follows:

Trustee Kennedy – yes; Trustee Hanes – yes; Trustee Meister–yes Motion carried.

**CURRENT MONTHLY BILLS:** Trustee Kennedy inquired as to a billing item for \$4,800 (Bluetooth speaker/radio). Chief Krueger stated to the Board that the item was highly likely coded incorrectly for invoicing/billing and that he would look into the matter. A motion was made by Trustee Kennedy to ratify paid bills for the current month per the Board List of Bills report in the amount of \$609,608.76 seconded by Trustee Hanes. A roll call vote was taken as follows:

Trustee Kennedy – yes; Trustee Hanes – yes; Trustee Meister–yes Motion carried.

**ATTORNEY REPORT:** Attorney Flaherty advised the Board that the Illinois legislature will be in veto session in November. Some Fie District applicable legislative items to watch are Tier II pension amendments and Illinois Paid Leave Act exemptions for public safety entities.

**FIRE CHIEF'S REPORT:** Chief Tom Krueger updated the Board on:

1. Chief Krueger updated the Board on the current status of firefighter injuries and effects on staffing.
2. Chief Krueger updated the Board on the current new firefighter candidate hiring process. Oral interviews are completed, and a final eligibility list has been established. Chief Krueger advised the Board the next steps are sending the qualified candidates through comprehensive background investigation and psychological assessments.
3. Candidate Ted Kazeos has successfully completed his probationary period. We will have his probation completion ceremony at the November Board of Trustee's meeting.
4. Chief Krueger advised the Board of the exemplary work our LRFD firefighters performed at a commercial building fire on October 5<sup>th</sup>.
5. Chief Krueger updated the Board about Candidate Anthony Moskal and Candidate Jesus Garcia. Both are performing well.

**NEW BUSINESS:**

1. James Howard presented and discussed with the Board the 2024-2025 Tax Levy.
2. A motion was made by Trustee Hanes to approve the Truth in Taxation 2024-2025 tax levy, seconded by Trustee Kennedy. A roll call vote was taken as follows:  
Trustee Kennedy–yes; Trustee Hanes–yes: Trustee Meister–yes . Motion carried.
3. A motion was made by Trustee Hanes to approve Surplus Resolution 23-24-03, seconded by Trustee Meister. A roll call vote was taken as follows:  
Trustee Kennedy–yes; Trustee Hanes–yes: Trustee Meister–yes . Motion carried.
4. A motion was made by Trustee Hanes to approve the two (2) EMS financial hardship requests as presented, seconded by Trustee Kennedy. A roll call vote was taken as follows:  
Trustee Kennedy–yes; Trustee Hanes–yes: Trustee Meister–yes. Motion carried.
5. A motion was made by Trustee Meister to approve the Board of Fire Commissioners rules and regulations amendment to "Form 7" as presented, seconded by Trustee Hanes. A roll call vote was taken as follows:  
Trustee Kennedy–yes; Trustee Hanes–yes: Trustee Meister–yes. Motion carried.
6. A motion was made by Trustee Kennedy to approve the hiring of up to four (4) additional candidates from the newly established final eligibility list register to meet the needs of the minimum staffing levels as presented, seconded by Trustee Hanes. A roll call vote was taken as follows:  
Trustee Kennedy–yes; Trustee Hanes–yes: Trustee Meister–yes. Motion carried.
7. A motion was made by Trustee Kennedy to approve the resignation of probationary candidate as submitted to the Fire Chief and the Board of Trustees, seconded by Trustee Hanes. A roll call vote was taken as follows:  
Trustee Kennedy–yes; Trustee Hanes–yes: Trustee Meister–yes . Motion carried.

**CLOSED SESSION:** A motion was made to enter into closed session at for the purpose to discuss the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. (5ILCS 120/2 (c) (5), Pending Probable or Imminent Litigation (5ILCS 120/2 (c) (11) and employment, compensation, discipline, performance or dismissal of specific employees of the District (5ILCS 120/2 (c) (1) by Trustee Kennedy, seconded by Trustee Hanes. A roll call vote was taken as follows:

Trustee Kennedy – yes; Trustee Hanes – yes; Trustee Meister–yes Motion carried.

Closed session was entered at 2:48 pm.

Present at the closed session was Chief Tom Krueger; Deputy Chief Scott Knesley, Deputy Chief Mike Brown, Attorney Shawn Flaherty, Trustee Kennedy, Trustee Hanes, Trustee Meister, AFFI Representative Art Thompson, IAFF Local 4224 Executive Board members (Gilsinger, Walovitch, Dosch, Burnell)

At 3:08 pm, Local 4224 Adam Walovitch left the closed session.

At 3:15 pm, Local 4224 Executive Board members (Gilsinger, Dosch, Burnell) and AFFI Representative Art Thompson left the closed session.

At 3:29 pm, a motion was made by Trustee Kennedy, seconded by Trustee Hanes to exit closed session, and enter into regular open meeting. A roll call vote was taken as follows:

Trustee Kennedy – yes; Trustee Hanes – yes; Trustee Meister-yes Motion carried.

Open meeting was opened to the public at 3:30 pm.

**ACTION FROM CLOSED SESSION:**

1. During the open meeting, a motion was made by Trustee Meister to authorize LRFD Attorney Shawn Flaherty to respond to Local 4224's Step 3 grievance per the collective bargaining agreement applicable parameters, seconded by Trustee Kennedy. A roll call vote was taken as follows:

Trustee Kennedy–yes; Trustee Hanes–yes: Trustee Meister-yes . Motion carried.

**ADMINISTRATIVE ITEMS:**

1. Signature of District documents, as applicable

**ADJOURNMENT:** A motion was made to adjourn the meeting at 3:34 pm by Trustee Kennedy, seconded by Trustee Hanes. A roll call vote was taken as follows:

Trustee Kennedy – present; Trustee Hanes – yes; Trustee Meister-absent Motion carried.

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Secretary, Board of Trustees (LRFPD)